

DevOps Leader®

BLUEPRINT

People that lead teams and organizations that are on a DevOps journey sponsor development of generative culture, support their teams and inspire actions to continuously transform their teams to higher levels of organization performance.

Transformational Leadership

Project a vision, provide intellectual stimulation, inspire collaborative communication, support specific behaviors and pro-actively recognize personal behaviors.

Becoming a DevOps Organization

Engage early adopters in small cross-functional teams with shared goals to improve flow of their value streams using small batch sizes, tools and incremental processes.

Measure to Learn

Employ value-stream mapping to visualize flow, determine metrics and current state of value-added tasks and waste to guide improvements.

Measure to Improve

Use metrics and future state value stream mapping to identify improvement opportunities in People, Process and Tools.

Unlearning Behaviors

Fearlessly let go outdated information, work without bias to enthusiastically take in new information that improves effective decision-making and improve flow of work



Models and Organization Designs

Design the organization aligned with the vision and improve communication between cross-functional teams using concepts from Target Operating Models, Conway's Law, SAFe, and Spotify.

Articulate and Socialize Vision

Passionately champion a vision with support from top management. Relentlessly promote changes across the organization incrementally to effect changes.

Energy and Momentum

Evangelize measurable business outcomes gained with the improved value stream while honestly contrasting prior performance.

Benefits

Well-led DevOps teams achieve more frequent, secure, quality code deployments, faster lead time from commit to deploy, faster MTTR, lower change failure rates, and team satisfaction.